

# Yousief Behary



## PROFESSIONAL SUMMARY

Experienced HR professional with over 15 years in Talent Acquisition, Organizational Development, and Learning & Development, specializing in driving performance, building talent capabilities, and supporting business growth through strategic HR initiatives

## EDUCATIONAL BACKGROUND

- 2021 – Master of Business Administration, Human Resources – GPA 3.8 – ESLSCA 2018 –
- Certified Assessor, Willis Towers Watson, Saville
- 2009 – Bachelor of Commerce, Business Administration, Good – Banha University

## PERSONAL DATA

- Mobile: 01066499962
- Email: Yousief.Behary@gmail.com
- LinkedIn: Yousief Behary
- Address: 204 Mohamed Nagiub st, 5th settlement

## LANGUGE

English : Excellent  
Arabic: Mother tongue

## WORK EXPERIENCE

### Talent Development Manager

Al-Marasem International "Ben-Laden"

Dec 2024 – Present



#### *Talent Development:*

- Provide expert support in designing and implementing talent review and identification processes, including assessment centers, to align with business goals.
- Lead the development of engagement and capability-building programs such as leadership and HiPo initiatives.
- Design and manage succession planning by identifying critical roles, assessing talent, and developing future successors

#### *Talent Acquisition:*

- Lead workforce planning and talent pipeline development aligned with business strategy, including manpower analysis for all departments.
- Drive employer branding initiatives and partnerships with educational institutions to attract top talent.
- Oversee Talent Acquisition operations and provide technical guidance to ensure effective hiring processes

#### *Performance Management:*

- Design and implement the Performance Management System, including policies, KPIs, and competency frameworks.
- Conduct appraisals to identify high-potential employees and support development through training, IDPs, and succession planning.
- Ensure all job descriptions are up to date and accessible.

## WORK EXPERIENCE

### Head of HR Development

Atrium – Talaat Moustafa Group

March 2023 – Nov 2024



#### Areas of Expertise:

- Talent Acquisition
- Organization Development
- Performance Management
- Learning & Development
- Employee Relations

### Head of OD

Ibn Sina Pharma

July 2022 – Feb 2023



#### Areas of Expertise:

- Organization Development
- Succession Planning
- Talent Development
- Culture & Employee Experience

### Head of Talent Management & People Partner

El Sewedy Industries

Dec 2020 – July 2022



#### Areas of Expertise:

- Talent Acquisition
- Organization Development
- Performance Management
- Learning & Development
- Employee Relations

### Talent Management Supervisor

EGIC

Oct 2016 – Dec 2020



#### Areas of Expertise:

- Talent Acquisition
- Organization Development
- Performance Management

### Senior Talent Management Specialist

Talaat Moustafa Group

Dec 2010 – Sep 2016



#### Areas of Expertise:

- Talent Acquisition
- Organization Development