

CONTACT

Mohamed Hamdy Abdelaziz

📍 6th of October_ Giza
☎ 01204678418
@ mohamedalhosary999@gmail.com

PROFESSIONAL SUMMARY

- **Recruitment Supervisor with 7 years** of experience in Industrial & Manufacturing staffing (Blue & White Collar)
Specialized in managing mass hiring campaigns and securing required **manpower** to ensure business continuity and meet operational needs.
Proven leader, managing recruitment teams to achieve high performance and consistent job coverage.
Focuses on reducing recruitment lead times by opening new recruitment sources

KEY ACHIEVEMENTS

- **Mass Hiring:**
Successfully recruited **160** employees within a **3-month** period during a major factory expansion.
Fulfillment Rate:
Achieved a **95%** fulfillment rate for vacant positions across all factory departments.
Recruitment Efficiency:
Reduced recruitment lead times by **40%** by streamlining screening and interview processes.
Candidate Database:
Built a comprehensive candidate database to ensure a rapid recruitment response.
Team Leadership:
Led and developed a high-performing recruitment team of **7 specialists**.
KPI Management:
Established Recruitment **KPIs** to monitor and ensure outstanding team performance

CORE COMPETENCIES & SKILLS

- Leadership & Workforce Management
 - Team leadership & employee retention strategies
 - Workforce planning & mass recruitment campaigns
- Technical & Systems
 - Applicant Tracking Systems (ATS)
 - Enterprise Resource Planning (ERP)
 - Microsoft Excel
- Analytical & Reporting
 - Recruitment data analysis for better decisions
 - KPI management & periodic recruitment reports
- Communication & Networking
 - Negotiation & candidate persuasion
 - Effective communication across all organizational levels
 - Building networks with universities & training centers
- Efficiency & Organization
 - Managing recruitment channels (job boards, social media, ads)
 - Conducting individual & group interviews
 - Time management & working under pressure

EXPERIENCE

2025 - Present	Recruitment Supervisor Helwo Sham Food Industries - Collaborated with the Operations Manager to identify factory workforce needs. - Executed mass recruitment campaigns to support factory operations. - Worked on resolving workforce issues to ensure workplace stability. - Prepared detailed reports on recruitment status for presentation to the HR Director. - Managed the full recruitment cycle for Blue Collar and White Collar staff, achieving a 95% fulfillment rate of vacancies. - Developed an annual recruitment plan aligned with factory requirements throughout the year
2024 - 2025	Recruitment Supervisor Max speed - Led a recruitment team of 7 members. - Developed and monitored KPIs for the recruitment team to ensure high productivity and timely closure of vacancies. - Addressed departmental hiring needs and resolved workforce challenges. - Selected suitable administrative staff to improve the work environment. - Reduced recruitment cycle time and successfully closed workforce gaps faster than in previous years. - Reduced employee turnover by 25%.
2023 - 2024	Senior Recruitment Al Ahram Industry - Filled factory workforce gaps (Blue Collar). - Opened new sourcing channels for technical staff. - Expanded recruitment volume and improved candidate pool.
2021 - 2023	Recruitment Specialist Al Arabia - Selected qualified candidates to enhance workplace environment. - Developed new recruitment sources to diversify applicants. - Supported hiring processes across departments
2019 - 2021	Recruitment Specialist Bahya - Met organizational needs for technical and administrative staff. - Coordinated interviews and hiring procedures to ensure fast recruitment

EDUCATION

2017	Faculty of Technology Good
------	--

TRAINING COURSES

	- Human Resources - ICDL - English
--	--

LANGUAGE

	- English - Arabic
--	--