

REWAN MOHAMED

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PROFESSIONAL SUMMARY

Results-driven Talent Acquisition Specialist with 3+ years of experience managing full-cycle recruitment within fast-paced and high-volume environments. Skilled in sourcing, screening, interviewing, onboarding, and employer branding across customer experience, operations, and business support functions. Experienced in social media recruitment, stakeholder management, pipeline development, and recruitment analytics using digital sourcing strategies. Passionate about building strong candidate experiences, strengthening employer brand presence, and supporting business growth through efficient hiring practices.

CORE COMPETENCIES

- Full-Cycle Recruitment & Talent Acquisition
- Employer Branding & Social Media Recruitment
- High-Volume Hiring & Pipeline Management
- LinkedIn & Digital Talent Sourcing
- Candidate Experience & Stakeholder Management
- Recruitment Analytics & Reporting
- ATS & HRMS Management
- Interview Coordination & Team Collaboration
- Recruitment Strategy & Workforce Planning

EDUCATION

Ain Shams University

Bachelor's Degree in Business Administration
Faculty of Business – English Department
Class of 2025

PROFESSIONAL EXPERIENCE

51Talk – Talent Acquisition Specialist

June 2025 – Present

- Manage end-to-end recruitment processes including sourcing, screening, interviewing, and onboarding candidates across business support and operational functions.
- Partner with hiring managers to understand workforce needs, define role requirements, and improve hiring efficiency.
- Utilize LinkedIn, job boards, social media platforms, and digital sourcing techniques to attract qualified talent.
- Conduct phone and virtual interviews to evaluate communication skills, qualifications, and cultural fit.
- Maintain accurate candidate pipelines and recruitment data through ATS and internal systems.
- Create engaging job advertisements and employer branding content to increase candidate attraction and visibility.
- Coordinate interview scheduling, candidate communication, and feedback processes to ensure a smooth hiring experience.
- Support recruitment reporting and hiring analytics to optimize sourcing and hiring performance.
- Contribute to employer branding initiatives through social media campaigns and recruitment marketing activities.

Partners Recruitment Solutions – Recruitment Team Leader

Sep 2023 – Jan 2025

- Led and mentored a recruitment team handling high-volume hiring projects within fast-paced environments.
- Monitored team performance, improved sourcing strategies, and maintained strong candidate pipelines.
- Supported employer branding activities and recruitment campaigns through social media and digital outreach.
- Collaborated with management to optimize hiring processes and improve recruitment outcomes.

Guide Academy – Recruitment Specialist

Jul 2024 – Oct 2024

- Managed recruitment campaigns for customer experience and operational roles to support hiring needs.
- Conducted screening interviews and coordinated hiring activities while maintaining a positive candidate experience.

Partners Recruitment Solutions – HR Recruiter

Sep 2022 – Sep 2023

- Managed full-cycle recruitment processes including sourcing, screening, interviewing, and candidate coordination.
- Built and maintained strong talent pipelines while ensuring a positive candidate experience.

- Assisted in employer branding efforts through online job postings and social media recruitment activities.

Yousef El Sebaey for Ads & Graphics – Sales Specialist

Jan 2022 – Nov 2022

- Built strong client relationships and improved lead conversion through effective communication and customer engagement strategies.
- Recommended and promoted English training programs to candidates who required improvement in English communication skills during the recruitment screening process.

TECHNICAL SKILLS

- Applicant Tracking Systems (ATS)
- LinkedIn Sourcing & Recruitment Platforms
- Google Workspace & Microsoft Office
- HRMS Platforms
- Canva & Employer Branding Content Creation
- Recruitment Reporting & Hiring Analytics

ACHIEVEMENTS

- Reduced time-to-fill during seasonal hiring campaigns.
- Promoted to Recruitment Team Leader within one year based on performance and leadership contribution.
- Improved candidate flow and sourcing effectiveness through digital recruitment strategies.